

SELF-ASSESSMENT: Qualities of Collaborative Leadership

The following statements are based on the qualities of collaborative leadership. Circle the number that most closely reflects your attitude or behavior when working in (or with) a group of people.

NEVER

SOMETIMES

OFTEN

ALWAYS

1

2

3

4

A. When something comes up that calls for communication between another, and myself I prefer that we meet and talk about it.

1

2

3

4

B. In discussion, I refer to our shared vision whenever possible, in order to bring the group together, keep us on task, or remind us of our goal.

1

2

3

4

C. When we have a group task to work on, I try to avoid competing with others and/or placing obstacles in the way of the group.

1

2

3

4

D. When someone seems to be doing most of the work in a group task, I try to contribute more toward its completion.

1

2

3

4

E. In a disagreement with another member of the group, I listen respectfully and try to appreciate why he or she has that opinion.

1

2

3

4

F. I congratulate my group members when they have succeeded in something or have done a good job.

MORE ON BACK

NEVER

SOMETIMES

OFTEN

ALWAYS

1

2

3

4

G. I am willing to hold back my opinion when I realize that I've been talking a lot.

1

2

3

4

H. I like to bring up the goals of our meeting when the discussion gets bogged down in details that are not relevant to those goals.

1

2

3

4

I. I can change my mind (or the direction it's going in) when getting the task done seems to call for it.

1

2

3

4

J. When I notice that someone is especially quiet in a group discussion, I ask for his or her perspective or opinion.

1

2

3

4

K. When it is not necessary to collaborate on a task, I either do it myself, or ask someone else to do it.

1

2

3

4

L. When a decision or problem arises that affects the group, I bring it to the group to discuss.
